

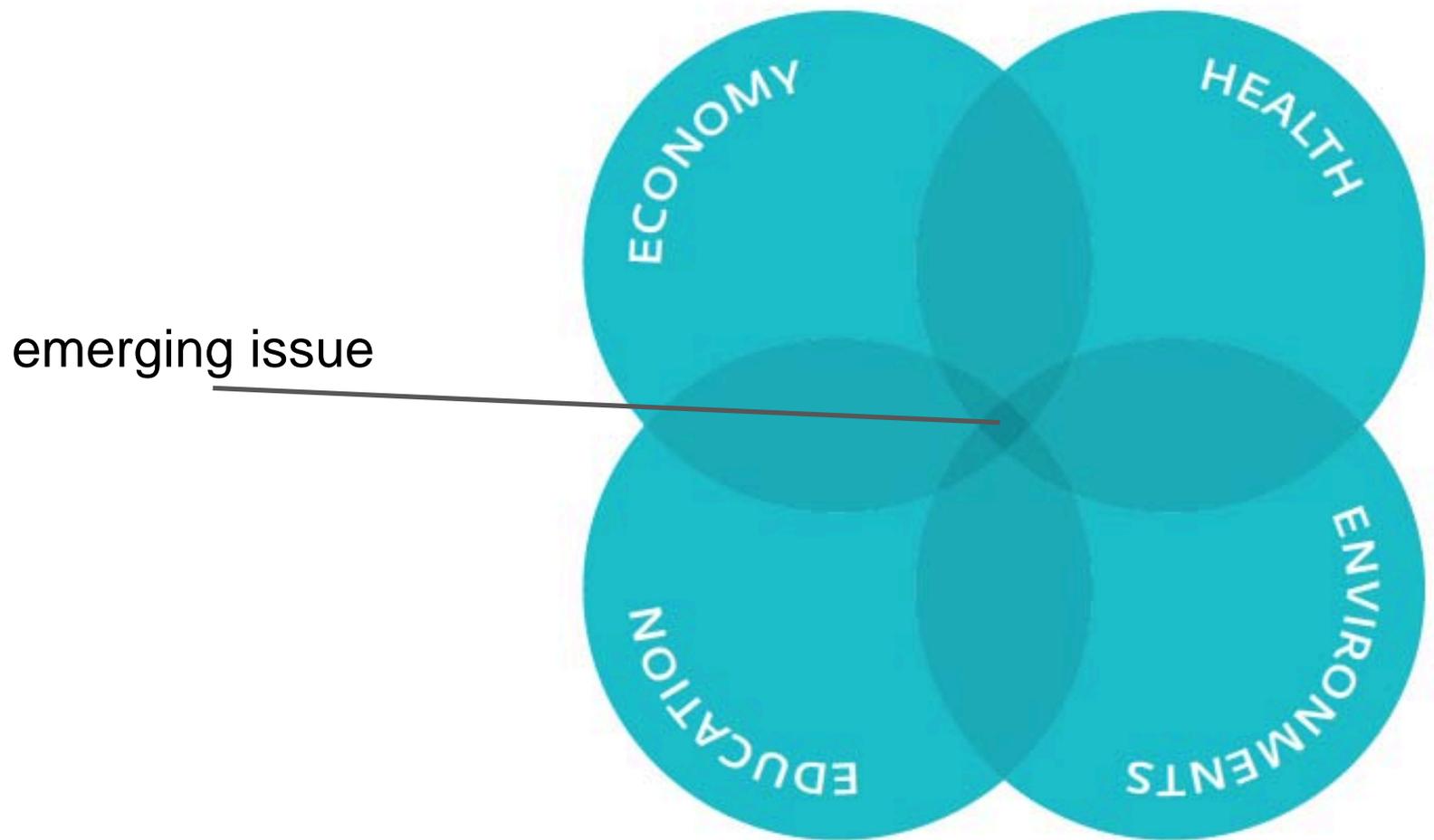
Growing the North Carolina Health Workforce

Sarah Langer
NC Institute of Medicine
Health Professions Workgroup
August 26, 2011

Who We Are and What We Do

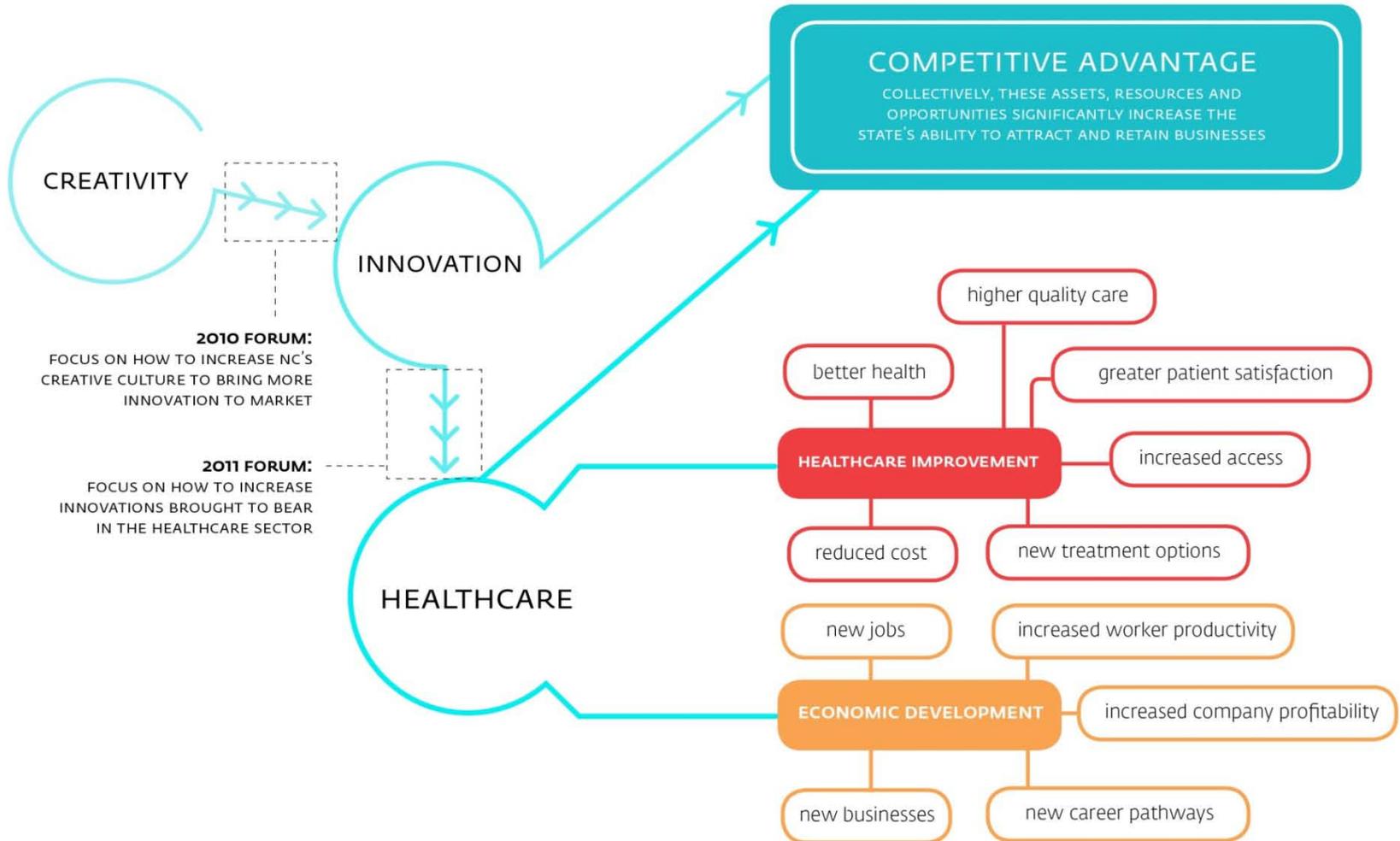
- **IEI is a public policy organization committed to North Carolina's future.**
- **Working collaboratively with individuals from all sectors and areas of the state, IEI builds an enduring capacity for positive change.**

AN IDEA EXCHANGE FOR HEALTHCARE

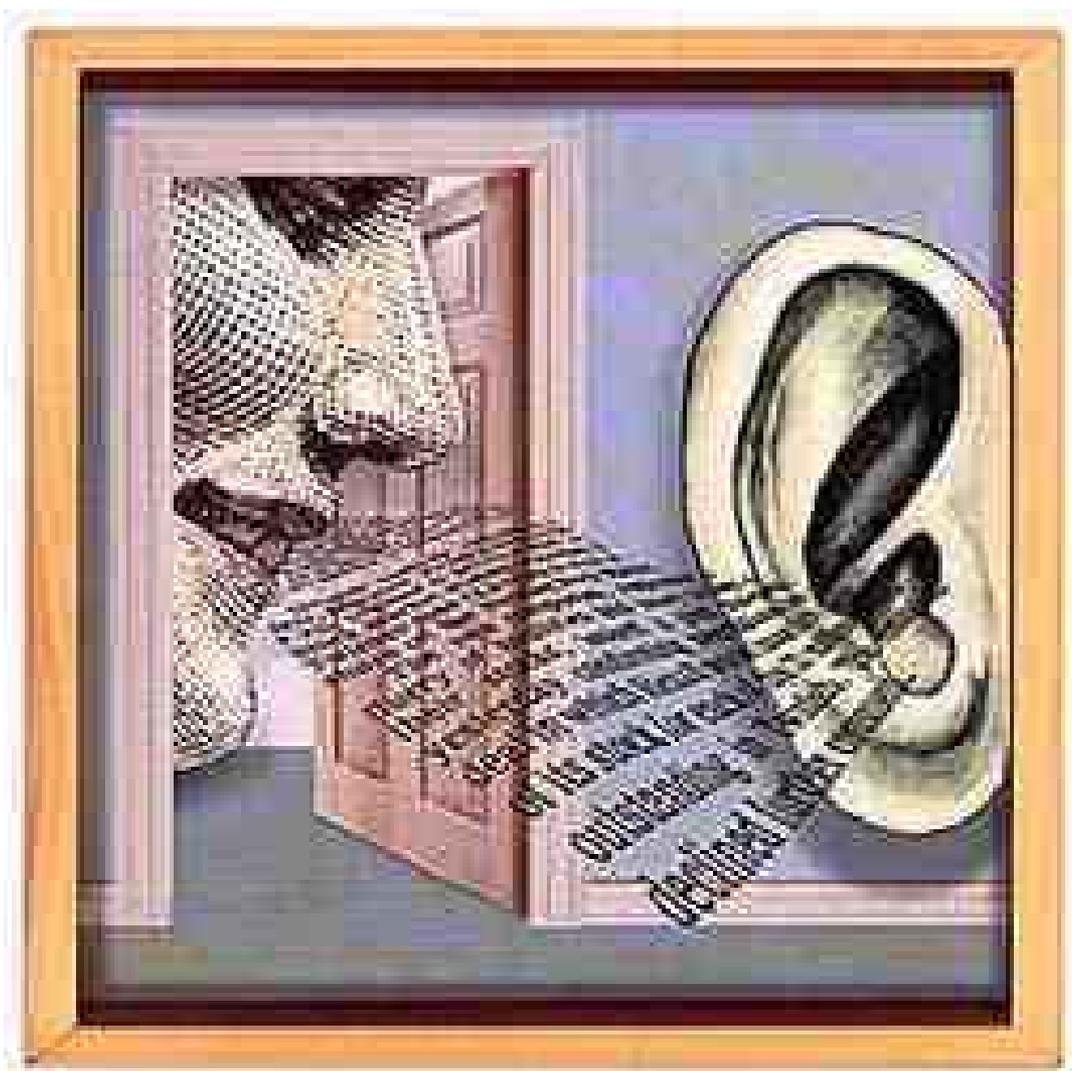


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Healthcare Innovation



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Community Forum Objectives

- Increase awareness of state and local health workforce economic opportunities.
- Increase understanding of the barriers to growing the health workforce.
- Bring new stakeholders together to identify state and local strategies to reduce barriers to growing the health workforce.

Outcomes

- 4 Community Forums across 40 counties
- 7 challenge themes
- 83 strategies to overcome challenges:
 - 1/3 local
 - 2/3 state and national
 - 17 require policy change or funding

Challenge Themes

1. Knowledge of healthcare career opportunities
2. Preparation of students entering college and workforce
3. Access to quality faculty
4. Regulations and available clinical placement sites
5. Career advancement opportunities
6. Health and wellness of healthcare workers
7. Funding

Local Connections

- Meeting summary sent to all participants.
- Survey of local strategies they want to work on.
- Connect those with common interests.

Statewide Communication

- **Summaries shared with 1,000+ stakeholders:**
 - Legislators , Congressional Delegates
 - County Commissioners, Health Directors
 - Healthcare Employers
 - Council for Allied Health in NC
 - Higher Education
 - Dept. of Public Instruction
 - Dept. of Commerce, Workforce Development Boards
 - NC Network of Grantmakers
 - NC Council of Churches
 - Community Forum Participants
 - Others

Working Group

- **September 29, 2011 & October 20, 2011.**
- **Create a coordinated model program to support displaced worker transition to Allied Health careers.**
- **Action plan for implementation.**
- **Feedback?**

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