



The RIBN Project



NC Nursing Education Programs

- 59 associate degree programs (ADN)
 - 56 based in community colleges
- 18 pre-licensure BSN programs
- 1 pre-licensure MSN program
- 2 diploma programs
- 18 RN to BSN completion programs

RN Nursing Program Enrollments

(NCBON Oct 1, 2009)

9114 Pre-licensure Students:

68% in Associate Degree programs

29% in BSN or generic MSN programs

3% in Diploma programs

Ages: 69% < 30yrs; 31% >30yrs

1392 BSN Completion Students

Ages: 32% < 30 yrs; 68% >30yrs

RN Graduates in 2009

(NCBON)

- New Graduates in 2009 = 3898
 - 66.3% with associate degrees
 - 30.5% with baccalaureate degrees
 - 3.2% with diploma degrees
- RNs completing BSN degrees – 672

NC Nursing Workforce Issues

- Growing and aging population in NC
- Aging workforce leading to future nursing shortage
- Large Faculty Retirements looming with decreasing pipeline
- Increasingly complex care needs and healthcare delivery systems

NC RN Nursing Workforce

- Greater than 66% of new graduates are prepared at the associate degree (ADN) level
- Less than 15% of ADNs ever complete a BSN; only 3% complete an MSN
- Decreasing pipeline for future faculty, advanced practice & leadership roles

What is RIBN?

New educational framework for dually admitting qualified students into a seamless community college and baccalaureate nursing education track to Regionally Increase the number of Baccalaureate-prepared Nurses in North Carolina.

WNC RIBN Background

- Partners Investing in Nursing's Future (PIN Grant)
 - RWJF/NWHF/Jonas Center for Nursing Excellence of NYC
 - Multi-regional, urban/rural project (NC & NYC)
- Adapt Oregon (OCNE) model to increase supply & distribution of BSN-prepared RNs
- WNC Project Partners: WCU, AB Tech, FFNE
- NC IOM 2004 Nursing Workforce Priority:
Increase proportion of BSN-prepared nurses in NC

RIBN Educational Track

- Partnership between community college and baccalaureate nursing programs
- Dual Admission Criteria and Curriculum approved by both institutions
- Recognized as BSN program by NC Nurse Scholars Commission
- Seamless Progression to BSN degree

Four Year Curriculum

- Home-based at CC Years 1-3
 - Take one university course per semester to maintain admission status and earn credits toward BSN
 - Most university courses on-line
- Year 1 – General education/nursing pre-reqs
- Years 2 & 3 - Complete ADN program; eligible for RN licensure
- Year 4: Complete BSN degree at university while being eligible to work as RN

WNC RIBN Project Status

- Began model development Fall 2008
- Hired WNC RIBN Nursing Advisor – Fall 2009
 - “student success advocate” to market program to high schools, advise applicants, support students
- Approval of admission requirements, curriculum, financial aid arrangements by AB Tech & WCU – Fall 2009
- 1st cohort of RIBN students Fall 2010
- First RIBN graduates in 2014

Expanding RIBN Across NC

- WNC RIBN serves as model
- 5 Regional RIBN Partnerships formed
 - Charlotte, Eastern NC, Hickory, Rural Piedmont, Wilmington
 - 5 universities, 13 CCs, 1 private ADN program
 - 2012 – First cohort of students begin RIBN
 - 2016 – First RIBN BSN graduates (~65 new grads)

Regional RIBN Partnerships

Hickory

- Lenoir-Rhyne University
- Western Piedmont Community College
- Wilkes Community College
- Caldwell Community College
- Catawba Valley Community College
- Mitchell Community College

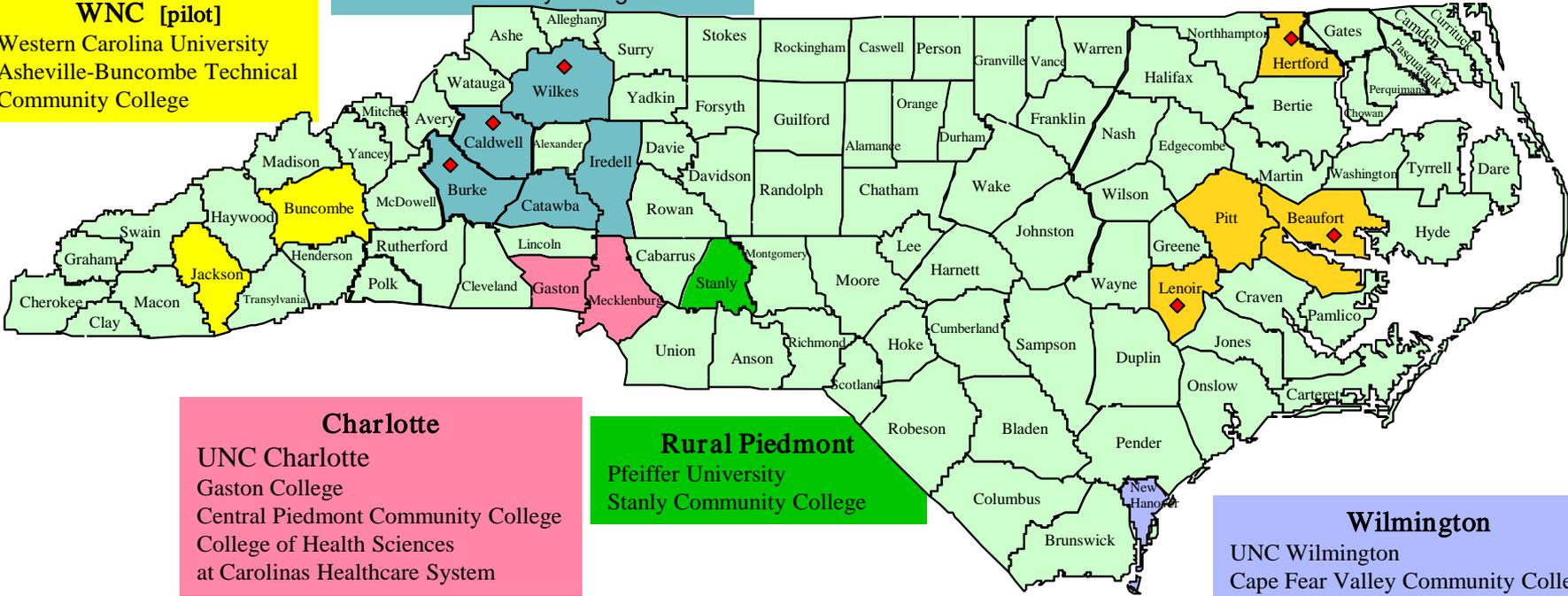
Eastern North Carolina

- East Carolina University
- Lenoir Community College
- Beaufort Community College
- Roanoke-Chowan Community College
- Pitt County Community College

WNC [pilot]

- Western Carolina University
- Asheville-Buncombe Technical Community College

◆ Tier One Counties



Expected Outcomes

- Increase RN preparation for complex, hi tech, fast-paced work environment
- Increase RN preparation in public health, gerontology, leadership
- Increase # of BSNs poised for higher degrees
- Increase diversity of nursing workforce

Expected Outcomes.....

- Increase access to BSN degrees in rural areas
- Resource sharing among RIBN partners – faculty, labs, other learning opportunities
- Increase proportion of younger graduates entering workforce
- Economically feasible option to achieve BSN
- Expand RIBN to all areas of the state by 2016

Questions????

Visit our website at www.ffne.org for more information on the RIBN Project