The RIBN Project
NC Nursing Education Programs

- 59 associate degree programs (ADN)
  - 56 based in community colleges
- 18 pre-licensure BSN programs
- 1 pre-licensure MSN program
- 2 diploma programs
- 18 RN to BSN completion programs
RN Nursing Program Enrollments
(NCBON Oct 1, 2009)

9114 Pre-licensure Students:
  - 68% in Associate Degree programs
  - 29% in BSN or generic MSN programs
  - 3% in Diploma programs
Ages: 69% < 30yrs; 31% >30yrs

1392 BSN Completion Students
Ages: 32% < 30 yrs; 68% >30yrs
RN Graduates in 2009

(NCBON)

• New Graduates in 2009 = 3898
  – 66.3% with associate degrees
  – 30.5% with baccalaureate degrees
  – 3.2% with diploma degrees

• RNs completing BSN degrees – 672
NC Nursing Workforce Issues

• Growing and aging population in NC
• Aging workforce leading to future nursing shortage
• Large Faculty Retirements looming with decreasing pipeline
• Increasingly complex care needs and healthcare delivery systems
NC RN Nursing Workforce

- Greater than 66% of new graduates are prepared at the associate degree (ADN) level
- Less than 15% of ADNs ever complete a BSN; only 3% complete an MSN
- Decreasing pipeline for future faculty, advanced practice & leadership roles
What is RIBN?

New educational framework for dually admitting qualified students into a seamless community college and baccalaureate nursing education track to Regionally Increase the number of Baccalaureate-prepared Nurses in North Carolina.
WNC RIBN Background

• Partners Investing in Nursing’s Future (PIN Grant)
  – RWJF/NWHF/Jonas Center for Nursing Excellence of NYC
  – Multi-regional, urban/rural project (NC & NYC)

• Adapt Oregon (OCNE) model to increase supply & distribution of BSN-prepared RNs

• WNC Project Partners: WCU, AB Tech, FFNE

• NC IOM 2004 Nursing Workforce Priority: Increase proportion of BSN-prepared nurses in NC
RIBN Educational Track

• Partnership between community college and baccalaureate nursing programs
• Dual Admission Criteria and Curriculum approved by both institutions
• Recognized as BSN program by NC Nurse Scholars Commission
• Seamless Progression to BSN degree
Four Year Curriculum

• Home-based at CC Years 1-3
  – Take one university course per semester to maintain admission status and earn credits toward BSN
    - Most university courses on-line
• Year 1 – General education/nursing pre-reqs
• Years 2 & 3 - Complete ADN program; eligible for RN licensure
• Year 4: Complete BSN degree at university while being eligible to work as RN
WNC RIBN Project Status

• Began model development Fall 2008
• Hired WNC RIBN Nursing Advisor – Fall 2009
  – “student success advocate” to market program to high schools, advise applicants, support students
• Approval of admission requirements, curriculum, financial aid arrangements by AB Tech & WCU – Fall 2009
• 1st cohort of RIBN students Fall 2010
• First RIBN graduates in 2014
Expanding RIBN Across NC

• WNC RIBN serves as model

• 5 Regional RIBN Partnerships formed
  – Charlotte, Eastern NC, Hickory, Rural Piedmont, Wilmington
  – 5 universities, 13 CCs, 1 private ADN program
  – 2012 – First cohort of students begin RIBN
  – 2016 – First RIBN BSN graduates (~65 new grads)
Regional RIBN Partnerships

**Hickory**
- Lenoir-Rhyne University
- Western Piedmont Community College
- Wilkes Community College
- Caldwell Community College
- Catawba Valley Community College
- Mitchell Community College

**WNC [pilot]**
- Western Carolina University
- Asheville-Buncombe Technical Community College

**Eastern North Carolina**
- East Carolina University
- Lenoir Community College
- Beaufort Community College
- Roanoke-Chowan Community College
- Pitt County Community College

**Tier One Counties**

**Charlotte**
- UNC Charlotte
- Gaston College
- Central Piedmont Community College
- College of Health Sciences at Carolinas Healthcare System

**Rural Piedmont**
- Pfeiffer University
- Stanly Community College

**Wilmington**
- UNC Wilmington
- Cape Fear Valley Community College
Expected Outcomes

• Increase RN preparation for complex, high-tech, fast-paced work environment
• Increase RN preparation in public health, gerontology, leadership
• Increase # of BSNs poised for higher degrees
• Increase diversity of nursing workforce
Expected Outcomes……

• Increase access to BSN degrees in rural areas
• Resource sharing among RIBN partners – faculty, labs, other learning opportunities
• Increase proportion of younger graduates entering workforce
• Economically feasible option to achieve BSN
• Expand RIBN to all areas of the state by 2016
Questions????

Visit our website at www.ffne.org for more information on the RIBN Project